

Constitution

1 Name of Club

The Club will be called Matrix Gymnastics Academy (Hereinafter will be referred to as The Club), and may also be known as MGA. Matrix Gymnastics Academy will be affiliated to British Gymnastics.

2 Aims and Objectives

The aims and objectives of the Club will be:

- To offer coaching and competitive opportunities in the amateur sport of gymnastics
- To promote the Club within the local community and in the amateur sport of gymnastics
- To ensure a duty of care to all members of the Club
- To provide all its services in a way that is fair to everyone
- To provide facilities for the amateur sport of gymnastics in Northamptonshire
- To promote participation in the amateur sport of gymnastics in Northamptonshire
- To sell or supply food and/or drink and provide other activities as a social adjunct to the sporting purposes of the Club
- To obtain funding for the activities of the Club by collecting entrance fees, membership subscriptions, and match fees, by obtaining sponsorship and other available funding
- To do all such other things as shall be thought fit to further the interests of the Club or to be incidental or conducive to the attainment of all or any of the objects stated in this Article 2.

3 Membership

Membership of the Club shall be open to anyone interested in the sport on application, regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion or other beliefs, except as a necessary consequence of the requirements of gymnastics. The Club may have different classes of membership and subscription on a non-discriminatory and fair basis. The Club will keep subscriptions at levels that will not pose a significant obstacle to people participating. The Club Directors may refuse membership, or remove it, only for good cause such as conduct or character likely to bring the Club or sport into disrepute. Appeal against refusal or removal may be made to the members.

4 Sports Equity

- (a) This Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

- (b) The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- (c) The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- (d) All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- (e) The Club will deal with any incidence of discriminatory behaviour seriously, according to Club disciplinary procedures.

5 Club Management

- (a) The affairs of the Club shall be conducted by the Directors of the Club
- (b) The Directors will be responsible for adopting new policy, codes of practice and rules that affect the organisation of the Club.
- (c) The Directors will have powers to appoint and advisers to the Directors as necessary to fulfil its business.
- (d) The Directors will be responsible for disciplinary hearings of members who infringe the Club rules/regulations/constitution. The Directors will be responsible for taking any action of suspension or discipline following such hearings.

6 Finances

- (a) The Directors will be responsible for the finances of the Club.
- (b) The financial year of the Club will run from 1st April and end on 31st March

- (c) All Club monies will be banked in an account held in the name of the Club.
- (d) An audited statement of annual accounts will be available on request.
- (e) All Directors of the Club shall be jointly and severally responsible for the financial liabilities of the Club.

7 Amendments to the constitution

The constitution will only be changed through agreement by majority vote of the Directors

8 Non-distribution to members

All surplus income or profits are to be reinvested in the Club. No surpluses or assets will be distributed to members or third parties.

9 Discipline and appeals

- (a) All concerns, allegations or reports of poor practice/abuse relating to the welfare of children and young people will be recorded and responded to swiftly and appropriately in accordance with the Club's child protection policy and procedures. The Club Welfare Officer is the lead contact for all members in the event of any child protection concerns.
- (b) All complaints regarding the behaviour of members should be presented and submitted in writing to the Directors.
- (c) The Directors will meet to hear complaints within 14 days of a complaint being lodged. The committee has the power to take appropriate disciplinary action including the termination of membership.
- (d) The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 14 days of the hearing.
- (e) There will be the right of appeal to the Directors following disciplinary action being announced. The Directors should consider the appeal within 14 days of receiving the appeal.

10 Dissolution

- (a) A resolution to dissolve the Club can only be passed through a majority vote of the Directors.
- (b) In the event of dissolution, all debts should be cleared with any Clubs funds. Upon dissolution of the Club any remaining assets shall be given or transferred to another registered CASC, a registered charity or the sport's governing body for use by them in related community sports.

11 Declaration

Matrix Gymnastics Academy hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.

Name		Position	Director
Sign		Date	

Name		Position	Director
Sign		Date	

Name		Position	Director
Sign		Date	