



**Matrix Gymnastics Academy is fully committed to the principles of equality and good moral and ethical frameworks. The club and its coaches/officials will encourage individuals from all communities to become involved at all levels of participation, coaching, officiating and management.**

The following equality principles will be adhered to at all times:

- All persons must respect the rights, dignity and worth of every human being.
- All individuals must be treated fairly and equally regardless of gender, age, ethnic origin, cultural background, sexual orientation, religion, political persuasion or disability. Discrimination through race, gender or disability will not be tolerated.
- Sexual and racial harassment and discrimination will be prohibited.

**Inequality will be avoided:**

- When selecting, recruiting and training individuals.
- In the preparation and distribution of all materials and publications
- In the monitoring of practices and procedures relating to operations and activities undertaken.
- All cases of discrimination will be dealt with in accordance with the Matrix Gymnastics Academy Complaints procedures